

Report to:	HEALTH SCRUTINY COMMITTEE
Item number	5
Relevant Officers:	Steve Sienkiewicz, Scrutiny Manager.
Date of Meeting	17 th July 2014

BLACKPOOL TEACHING HOSPITALS NHS FOUNDATION TRUST

1.0 Purpose of the report:

1.1 The Committee to receive a presentation from Blackpool Teaching Hospitals NHS Foundation Trust in relation to recruitment and retention.

2.0 Recommendation(s):

2.1 To note the content of the presentation, asking questions and making recommendations that are considered appropriate.

3.0 Reasons for recommendation(s):

3.1 To ensure constructive and robust scrutiny of the content of the presentation.

3.2a Is the recommendation contrary to a plan or strategy adopted or approved by the Council? No

3.2b Is the recommendation in accordance with the Council's approved budget? N/A

3.3 Other alternative options to be considered:

None.

4.0 Council Priority:

4.1 Improve health and well-being especially for the most disadvantaged.

5.0 Background Information

5.1 This item follows a request by the Health Scrutiny Committee for a presentation and more information on recruitment and retention, made at the meeting of the Committee on 27th March 2014.

5.3 Witnesses/representatives

5.3.1 The following persons have been invited to attend the meeting and report on this agenda item:

- Mrs Nicky Ingham, Director of Workforce and Organisational Development, Blackpool Teaching Hospitals NHS Foundation Trust.
- Mrs Sonya Clarkson, Head of Medical Workforce, Blackpool Teaching Hospitals NHS Foundation Trust.
- Mr Paul Baines, Acting Recruitment Manager, Blackpool Teaching Hospitals NHS Foundation Trust.

Does the information submitted include any exempt information?

No

List of Appendices:

Appendix 5a, Recruitment and Retention presentation.

6.0 Legal considerations:

6.1 N/A

7.0 Human Resources considerations:

7.1 N/A

8.0 Equalities considerations:

8.1 N/A

9.0 Financial considerations:

9.1 N/A

10.0 Risk management considerations:

10.1 N/A

11.0 Ethical considerations:

11.1 N/A

12.0 Internal/ External Consultation undertaken:

12.1 N/A

13.0 Background papers:

13.1 None.